



# P&K SAND AND GRAVEL, INC.

Serving the Lakes Region Since 1970  
234 Casco Road • Naples, Maine 04055  
207-693-6765

## APPLICATION FOR EMPLOYMENT

(Please print clearly and completely)

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Home Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_ License #: \_\_\_\_\_

What work are you applying for? \_\_\_\_\_

What special qualifications or certifications do you have? \_\_\_\_\_

What equipment do you operate? \_\_\_\_\_

Have you worked for P&K in the past? \_\_\_ Yes \_\_\_ No

If so, what did you do and when? \_\_\_\_\_

Are you 18 years old or older? \_\_\_ Yes \_\_\_ No

### EDUCATION

	<i>Name of School</i>	<i>City</i>	<i>Graduation</i>	<i>No. of Years</i>
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____

THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967 PROHIBITS DISCRIMINATION ON THE BASIS OF AGE. THE BASIS OF AGE WITH RESPECT TO INDIVIDUALS WHO ARE AT LEAST 40 BUT LESS THAN 70 YEARS OF AGE.

### WORK EXPERIENCE – (CDL Drivers – Include Commercial Driving record for the past 10 years)

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Contact Person: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ Begin/End Wage: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_



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### DRIVING EXPERIENCE

Straight Truck \_\_\_\_ Tractor Trailer \_\_\_\_ Other: \_\_\_\_\_

Do you have Haz Mat? \_\_\_\_ How many years have you held a CDL? \_\_\_\_\_

### DRIVING RECORD

If you are applying for any driving position (*commercial truck or pickup*), please answer the following:

Have you had any accidents? If so, please provide date and brief description (*rollover, head-on, backing up*). \_\_\_\_\_

P&K Sand and Gravel, Inc. requires all drivers who operate a Commercial Motor Vehicle (CMV) which requires a CDL, to be Controlled Substances Tested with a negative result prior to driving. Do you consent to such Testing? \_\_\_\_ Yes \_\_\_\_ No



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**BUSINESS REFERENCES** – Please provide at least three.

Name	Address & Phone Number	Occupation
_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you know anyone that works for P&K Sand and Gravel? \_\_\_ Yes \_\_\_ No If yes, who? \_\_\_\_\_

Please let us know who at P&K may have referred you: \_\_\_\_\_

Is there anything else you would like us to know about you? \_\_\_\_\_

I certify that the answers provided to the questions on this form are true and to the best of my knowledge.

I authorize P&K Sand and Gravel, Inc., or its designated representative to obtain information regarding my driving record in any state at any time while I am employed by (or seeking employment) with the company. I also consent for P&K to conduct a limited query for the FMCSA Commercial Drivers License Drug and Alcohol Clearinghouse to determine whether drug or alcohol violation information about me exists in the Clearinghouse.

I understand that any misstatements of the facts on this form may be grounds for termination of employment.

In the event that my MVR indicates that I am a “High Risk Driver”. I understand that I may be subject to dismissal.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

**NOTE:** P&K Sand and Gravel, Inc. is an Equal Opportunity Employer dedicated to a policy of compliance with all federal, state, and local laws regarding non-discrimination in employment. No questions on this application are intended to secure information to be used for unlawful purposes.

Consistent with the provisions with the Americans with Disability Act (ADA) and the Maine Human Rights Act, applicants may request accommodations needed to participate in the application process.